

MKW CODE OF CONDUCT

Adopted on: 10/1/2026

Revised on:



Missouri Kink Weekend Code of Conduct

1. Purpose

The Missouri Kink Weekend Contest is committed to fostering a safe, respectful, and inclusive environment for all participants, volunteers, staff, titleholders, judges, and attendees. This Code of Conduct establishes clear expectations for behavior, outlines prohibited conduct, and describes the processes by which concerns are addressed.

The purpose of this Code is to protect the health, safety, and integrity of the community while supporting accountability, transparency, and trust. All individuals engaging with Missouri Kink Weekend are expected to uphold these standards as a condition of their involvement.

2: Scope and Applicability

This Code of Conduct applies to all individuals involved with or representing Missouri Kink Weekend, including but not limited to Executive Producers, Advisory Board members, staff, volunteers, contestants, titleholders, judges, and attendees.

This Code applies during the Missouri Kink Weekend contest weekend, at official Missouri Kink Weekend meetings or events, and in public or community settings where individuals are acting in an official capacity or representing Missouri Kink Weekend.

3: Expectations of Conduct

All individuals covered by this Code of Conduct are expected to contribute to a safe, respectful, and accountable environment at all Missouri Kink Weekend events, meetings, and activities, as well as in public or community spaces when representing Missouri Kink Weekend.

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Conduct within Missouri Kink Weekend spaces must be grounded in respect, integrity, and consent-based interaction. Participants are expected to maintain appropriate personal and interpersonal boundaries and to engage in consent practices consistent with widely recognized leather and kink community frameworks, including Risk-Aware Consensual Kink (RACK), Personal Responsibility Informed Consensual Kink (PRICK), or equivalent models of informed consent.

Consent is understood to be explicit, ongoing, and revocable at any time. Consent does not transfer across scenes, spaces, relationships, or roles. Participation in leather or kink expression does not obligate others to engage, observe, or be included, and kink visibility does not imply consent.

Missouri Kink Weekend events are not public play spaces. Expectations for conduct do not differ between social spaces, stage areas, or contest spaces. Individuals are expected to refrain from engaging in kink play or scenes during Missouri Kink Weekend events unless such activity has been explicitly approved in advance by the Executive Producers.

Public expressions of power dynamics are expected to remain appropriate for a mixed public setting and must not cross into explicit scene play. Individuals are expected to be mindful of their surroundings and the comfort and boundaries of others in shared or public spaces. Consent is required for physical contact and photography.

All individuals are expected to comply with directions given by Executive Producers or designated staff in order to maintain safety and event integrity.

4: Prohibited Conduct

Missouri Kink Weekend prohibits conduct that undermines the safety, integrity, fairness, or trust of the community.

Prohibited conduct includes harassment, discrimination, intimidation, sexual misconduct, or other non-consensual actions. Abuse or misuse of authority, title, position, or perceived influence is prohibited, particularly where such conduct creates pressure, coercion, or an appearance of impropriety.

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Conduct that compromises the physical, emotional, or psychological safety of others, interferes with the fair operation of the contest, or damages the reputation of Missouri Kink Weekend is prohibited.

Retaliation against individuals who report concerns or participate in the review or investigation of potential violations is prohibited and may itself constitute a violation of this Code of Conduct.

This section is not exhaustive. Conduct that violates the spirit or intent of this Code of Conduct may be addressed even if not specifically enumerated.

5: Conflict of Interest, Contest Integrity, and Power Dynamics

Missouri Kink Weekend is committed to maintaining a fair, impartial, and transparent contest process. All individuals involved in producing, judging, or participating in the contest share responsibility for identifying and addressing actual or perceived conflicts of interest.

Judges and contestants must refrain from scenes, discussions, or interactions related to the contest as soon as a potential conflict of interest is identified. Once judges are publicly announced, there must be no discussion or interaction regarding the contest that could reasonably be perceived as influencing outcomes.

Executive Producers and staff will refrain from discussions, actions, or communications that could unfairly advantage or disadvantage any contestant once applications have closed and a contestant roster has been finalized. Contest-related communication must remain professional, neutral, and equally accessible to all contestants.

This clause is here to protect the integrity and professionalism of the contest. This clause does not ban the discussion of the contest or Missouri Kink Weekend, but ensures

Any actual or potential conflicts of interest, including personal relationships or prior interactions that could reasonably be perceived as impacting fairness, must be disclosed as soon as they are identified. Disclosure does not automatically constitute wrongdoing, but failure to disclose may be treated as a violation of this Code of Conduct.

Concerns related to conflicts of interest, misuse of power, coercion, or boundary violations should be reported using the official Missouri Kink Weekend reporting process. Issues arising during contest weekend should be brought to the attention of the Executive Producers as quickly as possible so that timely action can be taken.

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6: Reporting Concerns, Grievances, and Complaints

Missouri Kink Weekend provides a formal reporting process for concerns related to misconduct, grievances, complaints, or potential violations of this Code of Conduct.

Reports should be submitted using the official reporting form available on the Missouri Kink Weekend website. This form serves as the primary method for submitting Code of Conduct violations, grievances related to leadership or organizational decisions, complaints regarding behavior, or safety and boundary concerns.

Reports may be submitted by individuals who have experienced or witnessed conduct of concern. All reports will be reviewed by the Executive Producers and handled with discretion. Information will be shared only with those necessary to address the matter.

7: Review, Investigations, and Decision-Making

Upon receipt of a report, the Executive Producers will conduct an initial review to determine the appropriate course of action.

Depending on the scope, severity, and nature of the concern, the Executive Producers may address the issue directly or refer the matter to the Advisory Board for a formal investigation.

When a formal investigation is initiated, the Advisory Board may collect statements, conduct interviews, review relevant documentation, and consult with external organizations or professionals as necessary. The Advisory Board will prepare a summary of findings and provide recommendations to the Executive Producers.

Final decisions regarding outcomes and corrective actions rest solely with the Executive Producers.

MKW may release a public statement regarding investigations at the discretion of the EPs.

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8: Consequences and Corrective Action

Consequences for violations of this Code of Conduct may include, but are not limited to, verbal or written warnings, required education or corrective actions, removal from roles or participation, restrictions from events or activities, or permanent exclusion from Missouri Kink Weekend events or involvement.

Consequences are determined at the discretion of the Executive Producers based on the nature and severity of the conduct, with priority given to the health, safety, and integrity of the community.

9: Contest Weekend Authority and Follow-Up

During the Missouri Kink Weekend contest weekend, Executive Producers retain full authority to make immediate decisions to address misconduct and ensure the safety and wellbeing of all participants and attendees.

Actions taken during the contest weekend may occur without a full investigation when circumstances require immediate intervention. Depending on the nature or severity of the conduct, a formal investigation may take place after the event in accordance with the processes outlined in this Code of Conduct.

10: Confidentiality and Non-Retaliation

Missouri Kink Weekend is committed to handling reports responsibly and discourages retaliation of any kind against individuals who submit reports or participate in investigations.

Retaliation may itself constitute a violation of this Code of Conduct and may result in additional consequences.

11: Acknowledgement

Participation in Missouri Kink Weekend events or representation of the organization constitutes agreement to comply with this Code of Conduct and its associated processes.