

MKW JUDGES AGREEMENT

Adopted on: 10/1/2026

Revised on:



Missouri Kink Weekend Judges Agreement and Ethical Standards

This Judges Agreement establishes the ethical standards, expectations, and responsibilities required of individuals serving as judges for the Missouri Kink Weekend Contest. Execution of this agreement is a condition of participation as a judge.

1. Ethical Conduct and Professional Responsibility

I acknowledge that serving as a judge for the Missouri Kink Weekend Contest places me in a position of trust. I agree to conduct myself professionally and ethically at all times and to uphold the integrity, fairness, and values of Missouri Kink Weekend.

2: Adherence to Governing Policies

I acknowledge that I have read and understand the Missouri Kink Weekend Code of Conduct and agree to comply with all standards, expectations, and procedures outlined therein. I understand that violations of the Code of Conduct or this Agreement may result in corrective action, including removal from my role as a judge, at the discretion of the Executive Producers.

3: Adherence to Governing Policies

I agree to evaluate all contestants fairly and consistently based solely on the established judging criteria.

I acknowledge that personal experiences, preferences, and perspectives may influence perception. I commit to actively recognizing and setting aside personal bias to the extent possible in order to ensure an impartial and equitable judging process.

I agree to engage respectfully and professionally with contestants, fellow judges, staff, and volunteers, regardless of differences in identity, background, or viewpoint.

MKW ACCESSIBILITY AND INCLUSION POLICY



4: Respect and Inclusion

I agree to treat all individuals involved in the contest with respect and dignity. Harassment, discrimination, or dismissive conduct based on race, ethnicity, gender identity or expression, sexual orientation, disability, or other protected characteristics is inconsistent with the role of a judge and will not be tolerated.

5: Conflicts of Interest and Contest Integrity

I agree to disclose any actual or potential conflicts of interest as soon as they are identified, including personal relationships or prior interactions that could reasonably be perceived as impacting impartiality.

I understand that once judges are publicly announced, I must refrain from discussions, interactions, or conduct related to the contest that could influence or be perceived as influencing outcomes, in accordance with the Missouri Kink Weekend Code of Conduct.

Failure to disclose conflicts of interest may result in removal from my role as a judge.

6: Confidentiality

I acknowledge that, in my role as a judge, I may have access to confidential or sensitive information, including but not limited to contestants' legal names, contact information, application materials, and other non-public details.

I agree to maintain the confidentiality of all such information and to use it solely for the purpose of fulfilling my responsibilities as a judge. I will not disclose, share, retain, or use confidential information outside the scope of the contest, except as required by law or explicitly authorized by the Executive Producers.

This confidentiality obligation continues beyond the conclusion of the contest.

7: Authority and Accountability

I agree to follow all directions issued by the Executive Producers related to contest operations, safety, and integrity. I acknowledge that decisions made by the Executive Producers during the contest weekend are final.

MKW ACCESSIBILITY AND INCLUSION POLICY



I understand that serving as a judge is a privilege and that failure to uphold the standards outlined in this Agreement may result in removal from my role without reimbursement of travel or related expenses.

8: Acknowledgement and Agreement

By signing below, I confirm that I have read, understand, and agree to abide by the terms of this Judges Agreement and the Missouri Kink Weekend Code of Conduct.

Judge Scene Name (Printed if Applicable): _____

Judge Legal Name (Printed): _____

Signature: _____

Date: _____